EXHIBIT 8



Corporate Office: 650 Liberty Ave Union, NJ 07083 (908) 688.0888

Notice and Acknowledgement of Pay Rate and Payday New York Locations Only Must be completed, signed, filed and given to all new hires at orientation. TO BE COMPLETED BY HR/HIRING MANAGER Associate Name: Hodrae Whaley ************* HOURLY ASSOCIATE (To be completed by Hiring Manager) Rate of pay: per hour Overtime rate of pay: per hour ************ DEPARTMENT MANAGER (To be completed by DHRM) Base weekly salary: 101.40 (for all hours worked)* Overtime rate of pay: rate fluctuates based on hours worked in excess of 40* * As a Department Manager, your base weekly salary is compensation for all hours you have worked in the week, regardless of the number of hours you work. You will also be paid an additional amount for any hours worked over 40 in one week. Please refer to the attached Department Manager's Bi-Weekly Pay Stub for a detailed explanation. SALARIED MANAGER (To be completed by DHRM/RHRM/RDHR) Annual salary: Not eligible for overtime (Exempt) PAYDAY, ALL ASSOCIATES Friday is the usual payday. You will receive your paycheck every two weeks. The check you receive is for all worked hours and paid non-worked hours (e.g. vacation) for the previous twoweek pay period. TO BE COMPLETED BY ASSOCIATE My primary language is Eng Associate Signature: *If the associate indicates their primary language is Chinese, Haitian-Creole, Korean, Polish, Russian or Spanish, they must be given a second copy of this form in that language. Hiring Manager Signature

The associate must receive a copy of this form. The original form must be placed in associate's

personnel file.

Notice and Acknowledgement of Pay Rate and Payday New York Locations Only Must be completed, signed, filed and given to all new hires at orientation.

**********	*******	******	*****	*****	******
TO BE COMPLET	TED BY HR/HIRIN	G MANAGE	R		
Associate Name: _A	Andrae_Whaley		Location _N	NY0042_	
Date of Hire :7/1	8/2011_ *******	*******	*******	******	******
	IATE (To be comple				
Rate of pay: Overtime rate of pay ********	/: per /: per ********	hour hour *******	*******	*****	*****
	ANAGER (To be co				
	1101.6 (for all here rate fluctuates base			ess of 40*	
worked in the week, additional amount fo	Manager, your base we regardless of the num or any hours worked or's Bi-Weekly Pay St ********	nber of hours over 40 in one	you work. Y e week. Plea	ou will also l ase refer to th	be paid an ne attached
SALARIED MANA	GER (To be compl	leted by DHR	M/RHRM/	RDHR)	
Annual salary: Not eligible for over ************************************	time (Exempt)	*****	*****	*****	*****
I A I DA I, ALL AS	SOCIATES				
receive is for all wor week pay period.	ayday. You will rece ked hours and paid n	on-worked ho	ours (e.g. vac		
	ED BY ASSOCIAT				
My primary languag Associate Signature:	1/1	*	Date:	1/4/1	٧.
*If the associate indi	cates their primary l they must be given a				
******	*****	**********	******	*******	******
Hiring Manager Sign	ature IMI	Melend	_ Date:	1/4/12	

The associate must receive a copy of this form. The original form must be placed in associate's

personnel file.

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Notice and Acknowledgement of Pay Rate and Payday New York Locations Only Must be completed, signed, filed and given to all new hires at orientation.

TO BE COMPLETED BY HR/HIRING MANAGER
Associate Name: AndraeWhaley Location: NY0042
Date of Hire: 7/18/2011 ***********************************
HOURLY ASSOCIATE (To be completed by Hiring Manager)
Rate of pay: per hour Overtime rate of pay: per hour ***********************************
DEPARTMENT MANAGER (To be completed by DHRM)
Base weekly salary: \$1131.688 (for all hours worked)* Overtime rate of pay: rate fluctuates based on hours worked in excess of 40*
* As a Department Manager, your base weekly salary is compensation for all hours you have worked in the week, regardless of the number of hours you work. You will also be paid an additional amount for any hours worked over 40 in one week. Please refer to the attached Department Manager's Bi-Weekly Pay Stub for a detailed explanation. ***********************************
SALARIED MANAGER (To be completed by DHRM/RHRM/RDHR)
Annual salary:
Friday is the usual payday. You will receive your paycheck every two weeks. The check you receive is for all worked hours and paid non-worked hours (e.g. vacation) for the previous two-week pay period. ***********************************
TO BE COMPLETED BY ASSOCIATE
My primary language is*
Associate Signature: Date:
*If the associate indicates their primary language is Chinese, Haitian-Creole, Korean, Polish, Russian or Spanish, they must be given a second copy of this form in that language.

Hiring Manager Signature Only Control of the London State
The associate must receive a copy of this form. The original form must be placed in associate's

personnel file.

Case 1:16-cv-08160-PAE Document 49-8

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Beyond any store of its kind.

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Corporate Office:
650 Liberty Ave
Union, NJ 07083
(908) 688.0888

Notice and Acknowledgement of Pay Rate and Payday New York Locations Only Must be completed, signed, filed and given to all new hires at orientation. TO BE COMPLETED BY HR/HIRING MANAGER Associate Name: Date of Hire: ***** HOURLY ASSOCIATE (To be completed by Hiring Manager) Rate of pay: per hour Overtime rate of pay: per hour DEPARTMENT MANAGER (To be completed by DHRM) Base weekly salary: 1100. (for all hours worked)* Overtime rate of pay: rate fluctuates based on hours worked in excess of 40* * As a Department Manager, your base weekly salary is compensation for all hours you have worked in the week, regardless of the number of hours you work. You will also be paid an additional amount for any hours worked over 40 in one week. Please refer to the attached Department Manager's Bi-Weekly Pay Stub for a detailed explanation. SALARIED MANAGER (To be completed by DHRM/RHRM/RDHR) Annual salary: Not eligible for overtime (Exempt) **************** PAYDAY, ALL ASSOCIATES Friday is the usual payday. You will receive your paycheck every two weeks. The check you receive is for all worked hours and paid non-worked hours (e.g. vacation) for the previous twoweek pay period. ************ TO BE COMPLETED BY ASSOCIATE My primary language is ENGLIS Associate Signature: *If the assocjate indicates their primary language is Chinese, Haitian-Creole, Korean, Polish, Russian or Spanish, they must be given a second copy of this form in that language. The associate must receive a copy of this form. The original form must be placed in associate's personnel file.

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Corporate Office: 650 Liberty Ave Union, NJ 07083 (908) 688.0888

Notice and Acknowledgement of Pay Rate and Payday New York Locations Only Must be completed, signed, filed and given to all new hires at orientation.

************	***********
TO BE COMPLETED BY HR/HIRING MANAG	ER
Associate Name: Andrae Whaley	Location: NY0042
Date of Hire: 7/18/2011 ***********************************	**********
HOURLY ASSOCIATE (To be completed by Hiri	ing Manager)
Rate of pay: \$ per hour Overtime rate of pay: \$ per hour ************************************	*********
DEPARTMENT MANAGER (To be completed by	y DHRM)
Base weekly salary: \$ 1,156.58 (for all hours worked Overtime rate of pay: rate fluctuates based on hours v	d)* worked in excess of 40*
* As a Department Manager, your base weekly salar, the week, regardless of the number of hours you work hours worked over 40 in one week. Please refer to the Stub for a detailed explanation.	k. You will also be paid an additional amount for any ne attached Department Manager's Bi-Weekly Pay
SALARIED MANAGER (To be completed by DH	
Annual salary: \$ Not eligible for overtime (Exempt)	*******
PAYDAY, ALL ASSOCIATES	
Friday is the usual payday. You will receive your pa for all worked hours and paid non-worked hours (e.g ************************************	vacation) for the previous two-week pay period.
TO BE COMPLETED BY ASSOCIATE	
My primary language is English	*
Associate Signature:	Date: 1/2 14 -
*If the associate indicates their primary language is Spanish, they must be given a second copy of this for	Chinese, Haitian-Creole, Korean, Polish, Russian or m in that language.
***************************************	* ************
Hiring Manager Signature	1 Date: 1.21.14
The associate must receive a copy of this form. The personnel file.	original form must be placed in associate's

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